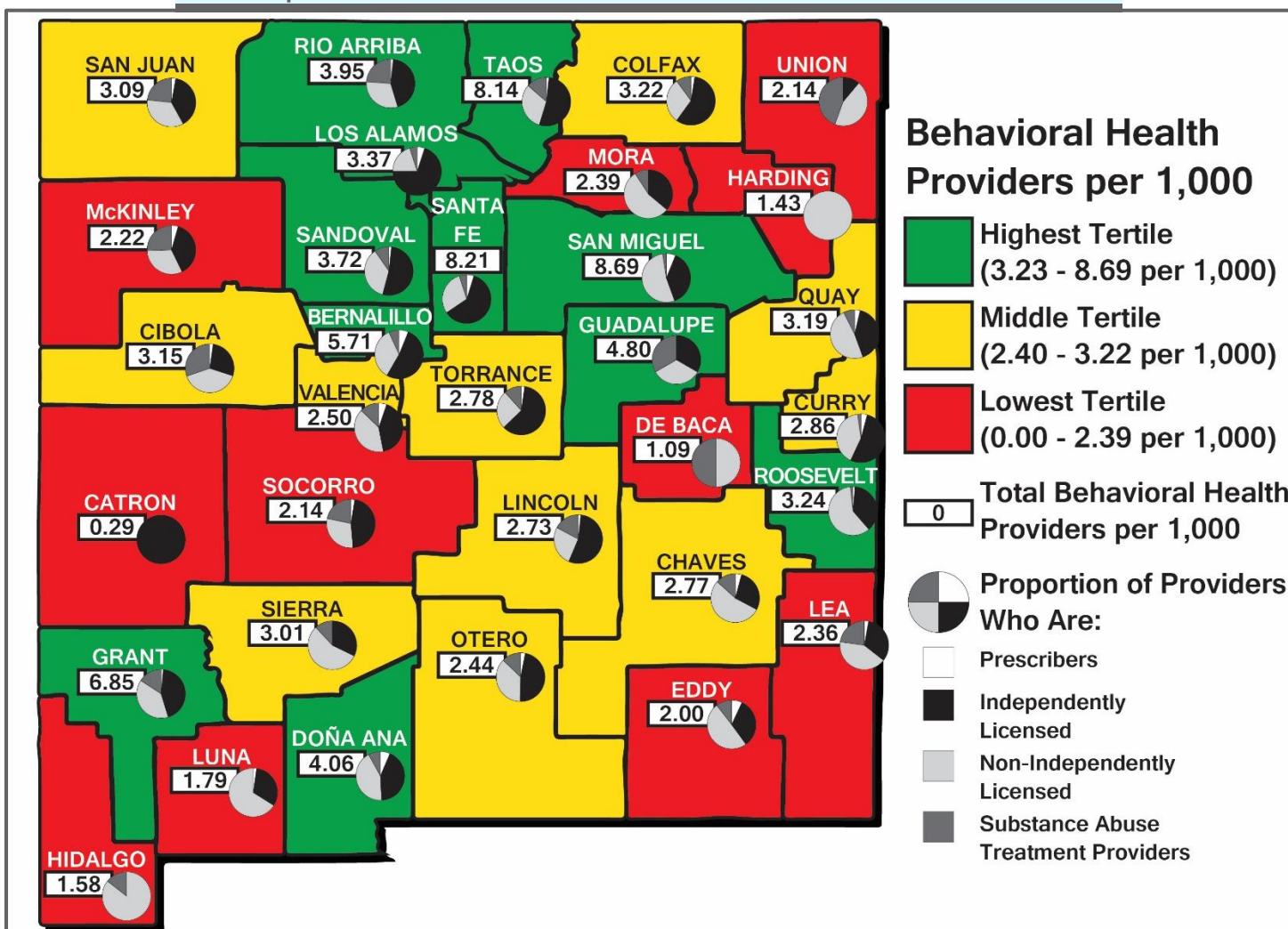


# NEW MEXICO HEALTH CARE WORKFORCE COMMITTEE 2016 ANNUAL REPORT

## New Mexico's Behavioral Health Workforce

More than 50% of New Mexico adults with mental illness do not received needed treatment. The New Mexico Health Care Workforce Committee used state licensing data and re-licensing survey data to describe the behavioral health workforce in 2015 and make recommendations to increased access to treatment.

### Composition of Behavioral Health Care Workforce, 2015



# Recommendations

Expedite professional licensure by endorsement for social workers, counselors, and therapists

- In compliance with Chapter 61 of NMSA 1978

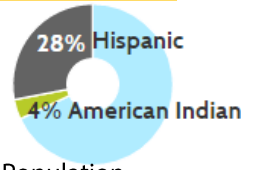
- 3 counties in New Mexico have no independently licensed psychotherapy providers

Develop reimbursement mechanisms through Medicaid for services delivered by trainees in community settings

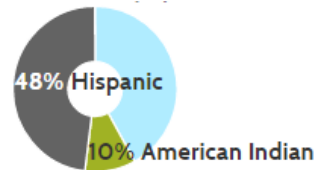
- Less than 70% of behavioral health providers serve clients whose primary form of payment is Medicaid

Identify funding for efforts to support and prepare candidates from diverse backgrounds to complete graduate degrees in behavioral health fields

- Behavioral Health Providers



- New Mexico Population



Support Medicaid funding for community based psychiatry residency programs in Federally Qualified Health Centers

- Only 2% of behavioral health providers work in a Federally Qualified Health Centers

Make social workers and counselors eligible for New Mexico's Rural Healthcare Practitioner Tax Credit program

- Rural counties have fewer behavioral health providers per capita

Find funding for Health Information Exchange and adoption of Electronic Health Records for behavioral health providers

- Only 37% of behavioral health providers had access to computerized provider order entry systems at their practice

Create a unified survey and dataset for behavioral health care providers

- Advanced practice nurses working in psychiatry do not report insurance acceptance, practice location type, future practice plans, or health information technology access

Rural counties tend to have lower percentages of psychotherapy providers with independent licensure

- Rural counties tend to have lower percentages of psychotherapy providers with independent licensure

Promote the accord between the University of New Mexico College of Nursing and the University of Colorado at Denver to provide for advanced training of New Mexico psychiatric nurses

- 68% of behavioral health providers were trained in New Mexico